

# **Campaign for State Employee Union Representation collection L418**

---

This finding aid was produced using the Archivists' Toolkit

May 14, 2015

Describing Archives: A Content Standard

Rare Books and Manuscripts  
140 North Senate Avenue  
Indianapolis, Indiana, 46204  
317-232-3671

## Table of Contents

---

|   |   |
|---|---|
| <u>Summary Information</u> .....        | 3 |
| <u>Administrative History</u> .....     | 4 |
| <u>Scope and Contents</u> .....         | 4 |
| <u>Arrangement</u> .....                | 5 |
| <u>Administrative Information</u> ..... | 5 |
| <u>Controlled Access Headings</u> ..... | 6 |
| <u>Collection Inventory</u> .....       | 7 |

## Summary Information

---

|                   |   |
|-------------------|---|
| <b>Repository</b> | Rare Books and Manuscripts                                  |
| <b>Creator</b>    | Indiana State Employee Association.                         |
| <b>Title</b>      | Campaign for State Employee Union Representation collection |
| <b>Date</b>       | 1990 May-1990 December, circa 1990s                         |
| <b>Extent</b>     | 1.5 Cubic feet 4 manuscript boxes                           |
| <b>Language</b>   | English   |

### Preferred Citation

Campaign for State Employee Union Representation collection, Rare Books and Manuscripts, Indiana State Library

## Administrative History

---

Executive Order Number 90-6 issued by Indiana Governor Evan Bayh on May 22, 1990 "established procedures for recognition of employee organizations representing employees of the executive branch."

As a result of the executive order state workers were divided into ten units. Each of the units could choose a union for representation or choose to have no organization for representation. Several unions showed early interest in state employees but by late summer only two groups remained in contention. AFSCME (American Federation of State, County, and Municipal Employees) and the Unity Team (comprised of the UAW, Indiana State Employees Association and the American Federation of Teachers).

Statewide elections were held on three occasions. The first election, held on September 25, resulted in no clear winner in any of the units. The second election, on October 2, resulted in winners in nine of ten units. In the final election, December 11, only employees in Unit 2 were involved. This final election was needed because of 57 incorrect ballots that were used in the second election. Final result in all units are as follows:

Unit 1 Labor, Trade and Crafts - Unity

Unit 2 Clerical and Administrative Support - Unity

Unit 3 Regulatory, Inspection and Licensure Nonprofessionals - Unity

Unit 4 Health and Human Services Nonprofessionals - AFSCME

Unit 5 Regulatory, Inspection and Licensure Professionals - AFSCME

Unit 6 Health Care Professionals - AFSCME

Unit 7 Social Services and Counseling Professionals - AFSCME

Unit 8 Engineering, Scientific and Information Professionals - No Rep

Unit 9 Professional Administrative Employees - No Rep

Unit 10 Public Safety and Institutional Security - Unity

Information supplied by staff involved in process and found in collection.

---

## Scope and Contents

---

This collection includes legal information from State of Indiana, pamphlets, flyers and broadsides from Unity Team, AFSCME and other unions in Indiana and Michigan ranging from May 1990 to December 1990 regarding union representation.

---

## **Arrangement**

---

This collection is arranged by subject.

---

## **Administrative Information**

---

### **Publication Information**

Rare Books and Manuscripts

### **Conditions Governing Access**

This collection is open for research.

### **Conditions Governing Use**

Legal title, copyright, and literary rights reside with Rare Books and Manuscripts, Indiana State Library, Indianapolis, IN. All requests to publish or quote from manuscripts must be submitted to Rare Books and Manuscripts.

### **Custodial History**

This collection was received by Rare Books and Manuscripts as a donation from Indiana State Library Employees on 1990.

### **Accruals**

No further additions are expected.

### **Processing Information**

Collection processing completed 2015/05/08 by Edythe Huffman. EAD finding aid created 2015/05/08 by Edythe Huffman.

## Controlled Access Headings

---

### Corporate Name(s)

- American Federation of State, County, and Municipal Employees.
- American Federation of Teachers .
- Federation of Nurses and Health Professionals, AFT, AFL-CIO.
- Indiana General Assembly.
- United Autoworkers of America.
- United Steelworkers of America.

### Subject(s)

- Indiana--Collective labor agreements--Law and legislation--20th century
- Indiana--Labor union--Rules and practice--20th century

## Collection Inventory

|   | Box | Folder |
|---|-----|--------|
| American Federation of State, County and Municipal Employees (AFSCME) advertisements, circa 1990s                                 | 1   | 1      |
| American Federation of State, County and Municipal Employees (AFSCME) anti-union advertisements, circa 1990s                      | 1   | 2      |
| American Federation of State, County and Municipal Employees (AFSCME) bargaining documents, circa 1990s                           | 1   | 3      |
| American Federation of State, County and Municipal Employees (AFSCME) correspondence, 07/11/1990-11/16/1990, undated              | 1   | 4      |
| American Federation of State, County and Municipal Employees (AFSCME) "Eye on Indiana State Employees" newsletter, 1990/08/07     | 1   | 5      |
| American Federation of State, County and Municipal Employees (AFSCME) health and safety documents, 1984 March-1990/11/15, undated | 1   | 6      |
| American Federation of State, County and Municipal Employees (AFSCME) Indiana documents, 1990 February-1990 October               | 1   | 7      |
| American Federation of State, County and Municipal Employees (AFSCME) meetings and events documents, 1990/10/01-1990/12/07        | 1   | 8      |

|   |   |   |
|---|---|---|
| American Federation of State, County and Municipal Employees (AFSCME) videotape and realia, 1990/05/25  | 1 | 9 |
| Debates documents, 1990/09/07-1990/10/12, undated   | 2 | 1 |
| Elections documents, 1990/08/24-1990/12/08, undated   | 2 | 2 |
| Legal documents, 1990/07/01-1990/08/14, undated   | 2 | 3 |
| Legislators documents, 1990 April-1990 November, undated  | 2 | 4 |
| American Federation of Teachers documents, circa 1990s  | 2 | 5 |
| Federation of Nurses and Health Professionals documents, circa 1990   | 2 | 6 |
| Indiana State Employees Association documents, 1989-1990, undated   | 2 | 7 |
| United Auto Workers of America brochures, circa 1990s   | 2 | 8 |
| United Auto Workers of America videotapes, pins, and bag, circa 1990s   | 2 | 9 |
| United Steelworkers of America documents, circa 1990s   | 3 | 1 |
| Unity Team advertisements, circa 1990s  | 3 | 2 |
| Unity Team, United Auto Workers (UAW), American Federation of Teachers (AFT), and Indiana State Education Association (ISEA) agreement and questionnaire, circa 1990s | 3 | 3 |



|   |   |   |
|---|---|---|
| Unity Team anti American Federation of State, County and Municipal Employees (AFSCME) advertisements, 1990/08/14, undated | 3 | 4 |
| Unity Team badges, circa 1990   | 3 | 5 |
| Unity Team banner, circa 1990   | 3 | 6 |
| Unity Team bargaining documents, 1990/11/05-1990/12/10, undated   | 3 | 7 |
| Unity Team non-State of Indiana contract language, 1990/11/15, undated  | 3 | 8 |
| Unity Team dues, circa 1990s  | 3 | 9 |
| Unity Team employee classifications, circa 1990s  | 4 | 1 |
| Unity Team health and safety documents, 1990/10/12, undated   | 4 | 2 |
| Unity Team meetings, 1990/08/30-1990/12/10, undated   | 4 | 3 |
| Unity Team Michigan information, 1988-1990, undated   | 4 | 4 |
| Unity Team "Public Service Reporter" newsletter, 1990 September   | 4 | 5 |
| "Talking Unity" documents, circa 1990s  | 4 | 6 |
| "Unity" videotapes, circa 1990s   | 4 | 7 |